WCRP County Connection

News from the Washington Counties Risk Pool

February 2020

WHAT'S NEW AT THE POOL?



REGISTRATION IS OPEN!

WCRP Spring Conference & Board of Directors' Meeting

Spring is quickly approaching which means we will be seeing you all again soon for the WCRP Spring Conference & Board of Directors' Meeting, taking place at Suncadia Resort, March 18-20, 2020. Please visit the WCRP Conference page and click the "More Information" link to view a tentative schedule of events. We are still building the final agenda, but be ready to talk all things cyber, to include a cyber

coverage overview, an insurers perspective, and a real-life case study.

A block of rooms has been set aside at the resort with special group pricing for attendees to reserve their rooms. The block is available until Monday, February 17th, or until depleted. We encourage attendees to register and make your lodging reservations as soon as possible. Please visit the WCRP Website to learn more about how to register and book your room today!

Recruitment Announcements

Welcome, Kimberly Weber, to the WCRP team as the Member Service Specialist!! Kimberly came to us from a temporary staffing agency so you may have already worked with her while she was in the Admin & Accounting Specialist role. We are pleased for her to join the Member Services team as a "regular" employee and can't wait for her to get started.

Got a Member Services related question or request? Send the team a message at MemberServices@wcrp.wa.gov.

Career Opportunities at the Pool!

There are several exciting career opportunities at the WCRP. To learn more, please visit the <u>WCRP Employment</u> page.

WCRP RISK MANAGEMENT NEWS

Loss Control Visits

2020 Loss control visits are being scheduled. These visits can be as long as needed; and be broken up over a couple days. We want to ensure all concerns are addressed. Just a reminder, a good place to start is the targeted risk management focus:

FY2020 Targeted Risk Management Focus

- Frequency: All vehicles & roads (turning, backing, & maintenance).
- Severity: All personnel (discrimination, harassment, and retaliation).
- Proactive: Court, campus (admin building) security.

If WCRP Risk Management has not contacted your county yet, we will soon. We're looking forward to it!

WCRP MEMBER SERVICES NEWS

WCRP Scholarships

MRSC - Public Records Act Basics and More!

The WCRP will be offering **one** scholarship per member county to attend Municipal Research and Services Center's upcoming in-person workshop. These full-day workshops provide an in-depth review of the Public Records Act (PRA), starting with the PRA basics and then delving into more advanced PRA issues. MRSC will be providing 8 sessions throughout the State of Washington.

Please visit MRSC's website to learn more and see where each training will be held! Please contact your county risk manager for the scholarship code to be used at registration.

Want to learn more about MRSC's services? Watch their <u>free</u> webinar, <u>Making</u> <u>Your Job Easier with MRSC's Services</u>.

PRIMA's 2020 Annual Conference | June 14-17, 2020

The WCRP once again offered five scholarships for members to attend PRIMA's Annual Conference, to be held in Nashville this year. The scholarship opportunity was announced, and with a high level of interest, all five have been awarded. Please stay tuned for next year! In the meantime, we look forward to hearing all about what the scholarship recipients learn this year in Tennessee!

Annual Subscriptions Discounts for Employment Law Webinars

Summit Law Group offers live Employment Law webinars that will also be available on-demand in 2020. The WCRP will be offering 50% reimbursement of the annual subscription cost (not to exceed \$1,000 per member). Members would first pay Summit Law Group and then request 50% reimbursement from the pool.

Typically, the subscription is based on the number of employees per entity, however, Summit Law Group will allow the use of an employee group subset to determine employer size where an employer will only use the webinars for a subset of its workforce. For example, if a county only planned to have its managers/supervisors use the webinars, Summit Law Group could just count the number of participating employees to determine employer size vs. counting the entire workforce.

To learn more about pricing and to view the webinar schedule, please visit the Summit Law Group Webinar webpage. We ask that reimbursement requests be submitted to WCRP by the county risk manager.

PFML Webinar & Template Policy

Summit Law Group is offering resources on the new Paid Family and Medical Leave law, in the form of a recorded webinar and template policies that contain various language options depending on implementation decisions employers need to make. The WCRP is offering each member:

- One registration per member for the PFML webinar (\$50 value)
- 50% of the template policy cost, per member (\$165 value)

To take advantage of the offering, please contact your county risk manager.

WCRP Training

Verbal S.W.A.T.

During this interactive and educational training seminar, attendees will learn how to minimize conflict situations through verbal and non-verbal communication skills.

Citizen facing roles, field employees, risk managers, and all other county employees welcome. Visit the <u>WCRP Training & Scholarships</u> page to learn more and to register.

DATES & LOCATIONS:

Kittitas County | May 27, 2020 Chelan County | September 14, 2020

More trainings are being scheduled... please stay tuned!

SAVE THE DATE!

WCRP Conferences & Board Meetings

Spring Conference & Board Meeting | March 18-20, 2020
Suncadia Resort, Cle Elum | Kittitas County

Summer Conference & Board Meeting | July 22-24, 2020

Hilton, Vancouver | Clark County

WCRP Committee Meetings

Executive Committee Meeting | February 28, 2020
Investment Committee Meeting | March 20, 2020
Executive Committee Meeting | June 26, 2020



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